

Blue Cross[®] and Blue Shield[®] of Minnesota and Blue Plus[®] are nonprofi independent licensees of the Blue Cross and Blue Shield Association

CSB/SJU/OSB: High Deductible Health Plan with HSA

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage Period: Beginning on or after 07/01/2018 Coverage for: Single and family | Plan Type: HSA

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bluecrossmnonline.com or call 1-866-873-5943. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-866-873-5943 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall <u>deductible</u> ? | \$2,700/individual medical and drug Network \$5,200/family medical and drug Network \$2,700/individual medical and drug Out-of-Network \$5,200/family medical and drug Out-of-Network | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. This plan has an embedded <u>deductible</u> . If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Well-child care, prenatal care and Network Preventive care services are covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-</u> <u>sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-</u> <u>care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | \$2,700/individual medical and drug Network \$5,200/family medical and drug Network \$3,600/individual medical and drug Out-of-Network \$7,200/family medical and drug Out-of-Network | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-</u> <u>of-pocket limit</u> . |

| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.bluecrossmnonline.com</u> or call 1-866-873-5943 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
|---|---|--|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common | | What You | ı Will Pay | Limitations, Exceptions, & Other |
|--|---|--|--|---|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider | Important Information |
| | Primary care visit to treat an injury or illness | 0% coinsurance | 20% coinsurance | None |
| If you visit a health care | <u>Specialist</u> visit | 0% <u>coinsurance</u> | 20% <u>coinsurance</u> | None |
| If you visit a health care provider's office or clinic | Preventive care/screening/ immunization | No charge | 20% <u>coinsurance</u> | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | 0% coinsurance | 20% coinsurance | |
| | Imaging (CT/PET scans, MRIs) | 0% coinsurance | 20% coinsurance | None |
| If you need drugs to treat your illness or condition. A Retail Pharmacy is any licensed pharmacy that you can physically enter to obtain a prescription drug. A Mail Service Pharmacy dispenses prescription drugs through the U.S. Mail. More information about prescription drug coverage is available at | Preferred generic drugs | 0% <u>coinsurance</u> /retail 0% <u>coinsurance</u> /mail service 0% <u>coinsurance</u> /90dayRx Retail | 0% <u>coinsurance</u> /retail Not covered mail order or 90dayRx Retail drugs | Covers up to a 31-day supply (retail |
| | Preferred brand drugs | 0% <u>coinsurance</u> /retail 0% <u>coinsurance</u> /mail service 0% <u>coinsurance</u> /90dayRx Retail | 0% <u>coinsurance</u> /retail Not covered mail order or 90dayRx Retail drugs | prescription); 90-day supply (mail order prescription and 90dayRx Retail prescription). No coverage for mail order or 90dayRx Retail drugs from <u>out-of-network</u> |
| | Non-preferred drugs | 0% <u>coinsurance</u> /retail 0% <u>coinsurance</u> /mail service 0% <u>coinsurance</u> /90dayRx Retail | 0% <u>coinsurance</u> /retail Not covered mail order or 90dayRx Retail drugs | providers. |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|--|---|--|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider | Important Information | |
| www.bluecrossmnonline.com | Specialty drugs | Refer to applicable prescription drug cost sharing | Not covered | Covers up to a 31-day supply (participating Specialty Drug Network Supplier prescription). No coverage for services from <u>out-of-network providers</u> . | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 0% <u>coinsurance</u> | 20% <u>coinsurance</u> | None | |
| | Physician/surgeon fees | 0% <u>coinsurance</u> | 20% coinsurance | None | |
| If you need immediate | Emergency room care | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | | |
| medical attention | Emergency medical transportation | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | None | |
| | Urgent care | 0% <u>coinsurance</u> | 20% <u>coinsurance</u> | | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 0% coinsurance | 20% coinsurance | None | |
| | Physician/surgeon fees | 0% <u>coinsurance</u> | 20% <u>coinsurance</u> | None | |
| If you need mental health, behavioral health, or | Outpatient services | 0% <u>coinsurance</u> | 20% coinsurance | Services for marriage/couples | |
| substance abuse services | Inpatient services | 0% <u>coinsurance</u> | 20% <u>coinsurance</u> | counseling are not covered. | |
| | Office visits | Prenatal Care: No charge Postnatal Care: 0% <u>coinsurance</u> | Prenatal Care: 20% coinsurance Postnatal Care: 20% coinsurance | <u>Cost sharing</u> does not apply to certain <u>preventive services</u> . Depending on the type of services, other <u>cost sharing</u> may | |
| If you are pregnant | Childbirth/delivery professional services | 0% coinsurance | 20% coinsurance | apply. Maternity care may include tests and services described elsewhere in | |
| | Childbirth/delivery facility services | 0% coinsurance | 20% coinsurance | the SBC (i.e. ultrasound). | |
| | Home health care | 0% <u>coinsurance</u> | 20% <u>coinsurance</u> | None | |
| If you need help recovering or have other special health needs | Rehabilitation services | 0% <u>coinsurance</u> for occupational therapy 0% <u>coinsurance</u> for physical therapy 0% <u>coinsurance</u> for speech therapy | 20% <u>coinsurance</u> for occupational therapy 20% <u>coinsurance</u> for physical therapy 20% <u>coinsurance</u> for speech therapy | None | |
| | Habilitation services | 0% <u>coinsurance</u> for occupational therapy | 20% <u>coinsurance</u> for occupational therapy | None | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other | |
|---|--------------------------------|--|--|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider | Important Information | |
| | | 0% <u>coinsurance</u> for physical therapy 0% <u>coinsurance</u> for speech therapy | 20% <u>coinsurance</u> for physical therapy 20% <u>coinsurance</u> for speech therapy | | |
| | Skilled nursing care | 0% <u>coinsurance</u> | 20% <u>coinsurance</u> | Coverage is limited to a maximum of 120 days per calendar year for all providers combined. | |
| | Durable medical equipment | 0% <u>coinsurance</u> | 20% <u>coinsurance</u> | None | |
| | Hospice services | 0% <u>coinsurance</u> | 20% <u>coinsurance</u> | None | |
| | Children's eye exam | No charge | 20% coinsurance | To Age 6 | |
| If your child needs dental or | Children's glasses | Not covered | Not covered | No coverage for these services. | |
| eye care | Children's dental check- up | Not covered | Not covered | No coverage for these services. | |
| Excluded Services & Other Co | vered Services: | | | | |
| Services Your Plan Generally I | Does NOT Cover (Check yo | our policy or <u>plan</u> document for | r more information and a list o | f any other <u>excluded services</u> .) | |
| Cosmetic Surgery (except as specified in <u>plan</u> benefits) Dental Care (except as specified in <u>plan</u> benefits) Hearing Aids Infertility Treatment Long-Term Care Private Duty Nursing Routine Eye Care (Adult) Routine Foot Care Weight Loss Programs | | | Eye Care (Adult) Foot Care | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | | | |
| Acupuncture (except as specified in <u>plan</u> benefits) Bariatric Surgery Chiropractic Care Non-emergency care when traveling outside the U.S. | | | - | | |
| | | | | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323, extension 61565 or www.cciio.cms.gov. Other options to continue coverage are available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit https://www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: your Claims Administrator by calling toll-free 1-866-873-5943 or if you are covered under a plan offered by the State Health Plan, a city, county, school district, or Service Coop, you may contact the Department of Health and Human Services Health Insurance team at 888-393-2789.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through MNsure/the Marketplace.

Notice of Nondiscrimination Practices Effective July 18, 2016

Blue Cross and Blue Shield of Minnesota and Blue Plus (Blue Cross) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or gender. Blue Cross does not exclude people or treat them differently because of race, color, national origin, age, disability, or gender.

Blue Cross provides resources to access information in alternative formats and languages:

- Auxiliary aids and services, such as qualified interpreters and written information available in other formats, are available free of charge to people with disabilities to assist in communicating with us.
- Language services, such as qualified interpreters and information written in other languages, are available free of charge to people whose primary language is not English.

If you need these services, contact us at 1-800-382-2000 or by using the telephone number on the back of your member identification card. TTY users call 711.

If you believe that Blue Cross has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or gender, you can file a grievance with the Nondiscrimination Civil Rights Coordinator

- by email at: <u>Civil.Rights.Coord@bluecrossmn.com</u>
- by mail at: Nondiscrimination Civil Rights Coordinator

Blue Cross and Blue Shield of Minnesota and Blue Plus M495 PO Box 64560 Eagan, MN 55164-0560

• or by telephone at: 1-800-509-5312

Grievance forms are available by contacting us at the contacts listed above, by calling 1-800-382-2000 or by using the telephone number on the back of your member identification card. TTY users call 711. If you need help filing a grievance, assistance is available by contacting us at the numbers listed above.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights

- electronically through the Office for Civil Rights Complaint Portal, available at: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf
- by telephone at: 1-800-368-1019 or 1-800-537-7697 (TDD)

 or by mail at: U.S. Department of Health and Human Services 200 Independence Avenue SW Room 509F, HHH Building Washington, DC 20201
 Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Language Access Services:

This information is available in other languages. Free language assistance services are available by calling the toll free number below. For TTY, call 711.

Si habla español, tiene a su disposición servicios gratuitos de asistencia con el idioma. Llame al 1-855-903-2583. Para TTY, llame al 711.

Yog tias koj hais lus Hmoob, muaj kev pab txhais lus pub dawb rau koj. Hu rau 1-800-793-6931. Rau TTY, hu rau 711.

Haddii aad ku hadasho Soomaali, adigu waxaad heli kartaa caawimo luqad lacag la'aan ah. Wac 1-866-251-6736. Markay tahay dad maqalku ku adag yahay (TTY), wac 711.

နမ္ခါကတိၤကညီကိုဂ်နီး, တါကဟ္ဉ်န္းကိုဂ်တါမၤစၢၤကလီတဖဉ်နူဉ်လီး. ကိး 1-866-251-6744 လ၊ TTYအဂ်ိ၊, ကိး 711 တက္ဂါ.

إذا كنت تتحدث العربية، تتوفر لك خدمات المساعدة اللغوية المجانية. اتصل بالرقم 9123-566-569-1. للهاتف النصبي اتصل بالرقم 711.

Nếu quý vị nói Tiếng Việt, có sẵn các dịch vụ hỗ trợ ngôn ngữ miễn phí cho quý vị. Gọi số 1-855-315-4015. Người dùng TTY xin gọi 711.

Afaan Oromoo dubbattu yoo ta'e, tajaajila gargaarsa afaan hiikuu kaffaltii malee. Argachuuf 1-855-315-4016 bilbilaa. TTY dhaaf, 711 bilbilaa.

如果您說中文,我們可以為您提供免費的語言協助服務。請撥打 1-855-315-4017。聽語障專 (TTY),請撥打 711。

Если Вы говорите по-русски, Вы можете воспользоваться бесплатными услугами переводчика. Звоните 1-855-315-4028. Для использования телефонного аппарата с текстовым выходом звоните 711.

Si vous parlez français, des services d'assistance linguistique sont disponibles gratuitement. Appelez le +1-855-315-4029. Pour les personnes malentendantes, appelez le 711.

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한국어를 사용하시는 경우, 무료 언어 지원 서비스가 제공됩니다. 1-855-904-2583 으로 전화하십시오. TTY 사용자는 711로 전화하십시오.

ຖ້າເຈົ້າເວົ້າພາສາລາວໄດ້, ມີການບໍລິການຊ່ວຍເຫຼືອພາສາໃຫ້ເຈົ້າຟຣີ. ໃຫ້ໂທຫາ 1-866-356-2423 ສໍາລັບ. TTY, ໃຫ້ໂທຫາ 711.

Kung nagsasalita kayo ng Tagalog, mayroon kayong magagamit na libreng tulong na mga serbisyo sa wika. Tumawag sa 1-866-537-7720. Para sa TTY, tumawag sa 711.

Wenn Sie Deutsch sprechen, steht Ihnen fremdsprachliche Unterstützung zur Verfügung. Wählen Sie 1-866-289-7402. Für TTY wählen Sie 711.

ប្រសិនបើអ្នកនិយាយភាសាខ្មែរមន អ្នកអាចរកបានសេវាជំនួយភាសាឥតគិតថ្លៃ។ ទូរស័ព្ទមកលេខ 1-855-906-2583។ សម្រាប់ TTY សូមទូរស័ព្ទមកលេខ 711។

Diné k'ehjí yáníłťi'go saad bee yáťi' éí ťáájíík'e bee níká'a'doowołgo éí ná'ahooťi'. Kojį éí béésh bee hodíílnih 1-855-902-2583. TTY biniiyégo éí 711 jį' béésh bee hodíílnih.

------To see examples of how this plan might cover costs for a sample medical situation, see the next section.-------

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of network prenatal care and a hospital delivery) | | |
|--|----------------------------|--|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$2,700 \$0 0% 0% | |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

| Total Example Cost | \$12,800 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| Deductibles | \$2,700 |

| Deductibles | \$2,700 |
|----------------------------|---------|
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$2,760 |

| Managing Joe's type 2 Diabetes | |
|--|---|
| a year of routine network care of a well-controlle | e |
| condition) | |

| The <u>plan's</u> overall <u>deductible</u> | \$2,700 |
|---|---------|
| Specialist copayment | \$0 |
| Hospital (facility) coinsurance | 0% |
| Other coinsurance | 0% |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost \$7,400

In this example, Joe would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$2,700 | |
| Copayments | \$0 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$55 | |
| The total Joe would pay is | \$2,755 | |

Mia's Simple Fracture

(network emergency room visit and follow up care)

| The plan's overall deductible | \$2,700 |
|--|---------|
| Specialist copayment | \$0 |
| Hospital (facility) <u>coinsurance</u> | 0% |
| Other coinsurance | 0% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$1,900 |
|--------------------|---------|
|--------------------|---------|

In this example. Mia would pay:

| Cost Sharing | |
|----------------------------|---------|
| Deductibles | \$1,900 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1,900 |

The total patient would pay amount assumes the patient is not using funds from a Flexible Spending Account (FSA), Health Savings Account (HSA), or an integrated Health Reimbursement Account (HRA), including an integrated HRA funded through a Voluntary Employee Beneficiary Association (VEBA-HRA). Account balances may provide you funds to help cover out-of-pocket expenses.

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs.

The plan would be responsible for the other costs of these EXAMPLE covered services.